







THE POLICY OF "NMSC "KAZMORTRANSFLOT" LLP SAFE OPERATION OF LAND TRANSPORT VEHICLES

Land transport vehicles are one of the most serious hazards with a high degree of probability of life and health harm to employees of "NMSC "Kazmortransflot" LLP (hereinafter KMTF), contractors and third parties. In this connection, when operation of land vehicles, KMTF main objectives are:

- To save life and health of people;
- Prevention of road traffic incidents and minimization of severity of their consequences.

Achievement of established purposes is based on the following principles:

- Compliance with the legislation requirements in the field of road safety and the KMTF internal documents on the organization and safe management of vehicles;
- □ Provision of operation of technically sound vehicles fully equipped in accordance with the established regulations;
- □ Compulsory passing of pre-trip medical examination and medical examination after the trip, if necessary, by every driver;
- Intolerance to every fact of violation associated with driving under the influence of alcohol, narcotic drugs, psychotropic substances and their analogues, or being under the influence of their consequences every violation of this principle implies in accordance with established procedure the employment termination of the accused employee;
- Impermissibility by management and passengers side of any actions or instructions that force the driver to violate the requirements of road safety;
 - Continuous improvement of corporate system organization and trip management;
 - Involvement of drivers with appropriate qualifications and work experience;
- □ Information transparency of road traffic accidents and violations, regardless of accidents categories;
- □ Well-timed registration and conduction of internal investigations of every road accident to identify actual causes and take necessary preventive and corrective measures;
 - □ IT IS PROHIBITED, in compliance with corporate safe requirements:
 - To exceed established speed limits;
 - To use by drivers of mobile means of communication during the movement of a vehicle;
 - To smoke in vehicles;
 - To drive at daytime with turned off dipped headlight or daytime running lights;
 - Unwarranted transportation on KMTF vehicles of unauthorized people and / or cargos;
 - To use personal vehicle on a contract area, provided for the use of employer official vehicles, as well as the use of vehicles for business and / or production purposes without written permission of the employer and appropriate trip sheet.

The Policy is applied to all KMTF employees, and also employees of contractors providing services at KMTF facilities, including transportation on the terms specified in contracts concluded.

General Director (Chairman of the Board)

A.Orzhanov

_2020 year





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