



КазМунайГаз
NATIONAL COMPANY ҰЛТТЫҚ КОМПАНИЯСЫ



POLICIES OF "NMSC "KAZMORTRANSFLOT" LLP IN THE FIELD OF QUALITY, SAFETY, AND ENVIRONMENTAL PROTECTION

The success of the Company's activities fully depends on and is based on the knowledge and professionalism of our shore-based and vessel personnel.

Every employee must fully realize their responsibility and significance in the Company's activities, understanding that the Company's well-being, high-quality transportation, and, consequently, their personal well-being depend on striving to achieve the following goals:

- ✓ Maritime safety
- ✓ Occupational safety and protection of human life at sea
- ✓ Pollution prevention and environmental protection
- ✓ Preservation of vessels and cargo

To achieve these goals, the Company:

- ✓ Ensures the safe operation of vessels and a safe environment for people;
- ✓ Commits to providing safe and healthy working conditions to prevent occupational injuries and harm to employees' health;
 - ✓ Strives for continuous improvement of working conditions, risk prevention, and active involvement of employees in safety and environmental protection processes;
 - ✓ Commits to protecting the environment and preventing pollution in the course of its activities;
 - ✓ Seeks to use renewable resources, minimize emissions, consider climate risks, and contribute to biodiversity protection;
 - ✓ Complies with all mandatory legislative, regulatory, and contractual requirements in the field of safety and environmental protection;
 - ✓ Aims for the continuous improvement of the Company's integrated management system;
 - ✓ Assesses all identified risks related to vessels and personnel and commits to eliminating hazards and reducing risks in occupational health and safety;
 - ✓ Constantly enhances the skills of shore-based and vessel personnel in safety management and environmental protection matters.

It is the duty of every employee to understand and comply with this policy statement and to fulfill their job responsibilities accordingly.

**General Director
(Chairman of the Management Board)**

A. Orzhanov

March 12, 2025