



КазМұнайГаз
NATIONAL COMPANY ҰАТТМҚ КОМПАНИЯСЫ


KAZMORTRANSFLOT
NATIONAL MARITIME SHIPPING COMPANY

DRUG AND ALCOHOL POLICY OF "NMSC "KAZMORTRANSFLOT" LLP

For "NMSC "Kazmortransflot" LLP (hereinafter - KMTF) employees and other personnel, during visits, working or representation of KMTF interests at KMTF's facilities/vessels, as well as outside of KMTF's facilities it is prohibited to use, produce, store, sale and distribution of alcohol and drugs, psychotropic substances and their analogues (hereinafter – alcohol and drugs) except medicines containing drugs with doctor's prescription in place, which are not create obstacles to work performance, labor duties.

To ensure compliance with this policy, KMTF reserves the right to:

- ✓ with consent of employees and other personnel conduct visual inspection of personal belongings before passing to facilities/vessels;
- ✓ conduct or send to drugs and alcohol examination his employees and other personnel involved in work or representing of KMTF interests at KMTF's facilities/vessels also outside of KMTF's facilities

Violation of this Policy is the bases for dismissal to KMTF employees and refusing entry on KMTF's facilities/vessels in relation to other personnel.

**General Director
(Chairman of the Board)**



A. Orzhanov

«23» november 2020 year

